



NETBALL WORKFORCE SURVEY

JULY 2013

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Netball Workforce Survey

July 2013

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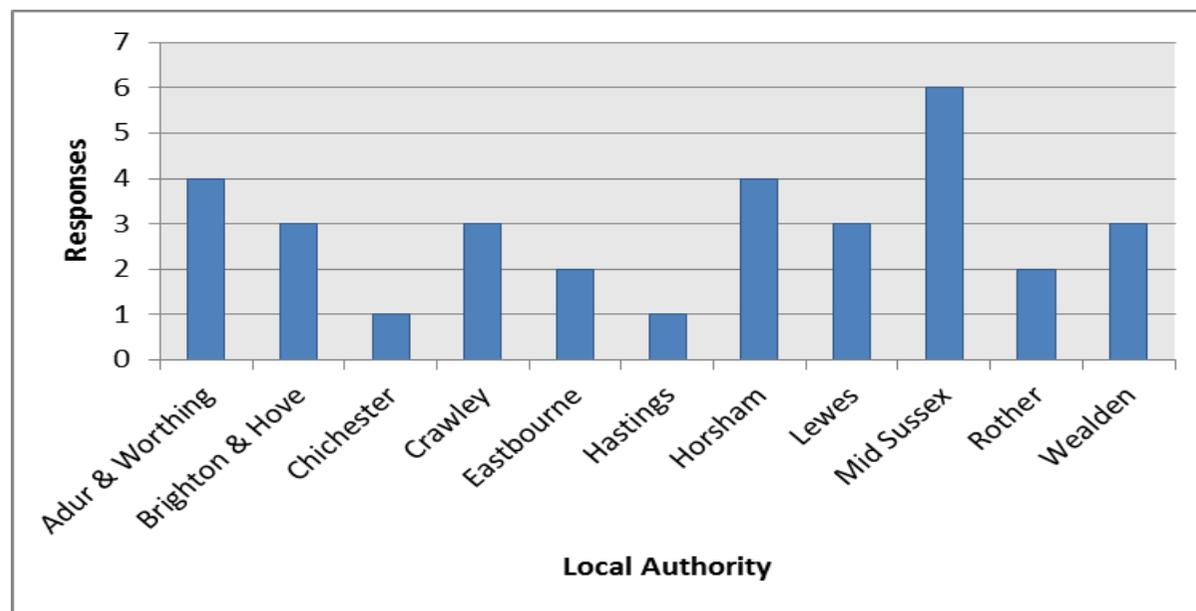
1. Introduction

The England Netball Development Officer for Sussex and Coaching Development Manager for Active Sussex identified a latent demand for the deployment of netball coaches across the county. A survey was designed and sent out to netball clubs and teams to provide a more in depth insight into their coaching requirements. The survey aimed to:

- ✓ Identify coaching gaps within netball clubs and teams
- ✓ Identify coach development needs

2. General Information

Local Authority

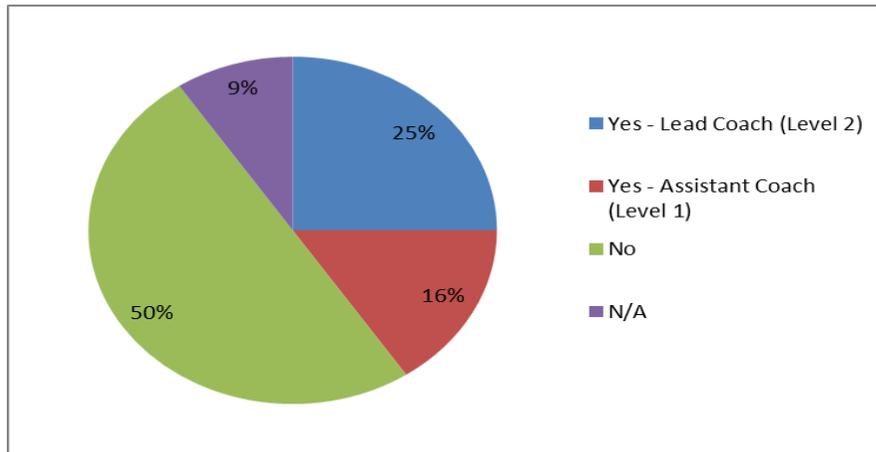


Summary

- ✓ The survey was completed by 30 respondents in total.
- ✓ 54% of responses were from clubs & teams located in West Sussex.
- ✓ Mid Sussex had the highest response rate with 20% of the total survey responses
- ✓ There were no responses from clubs & teams located in the local authority of Arun.

3. Coach Requirements

Does your club or team require additional coaches for the 2013-14 season?



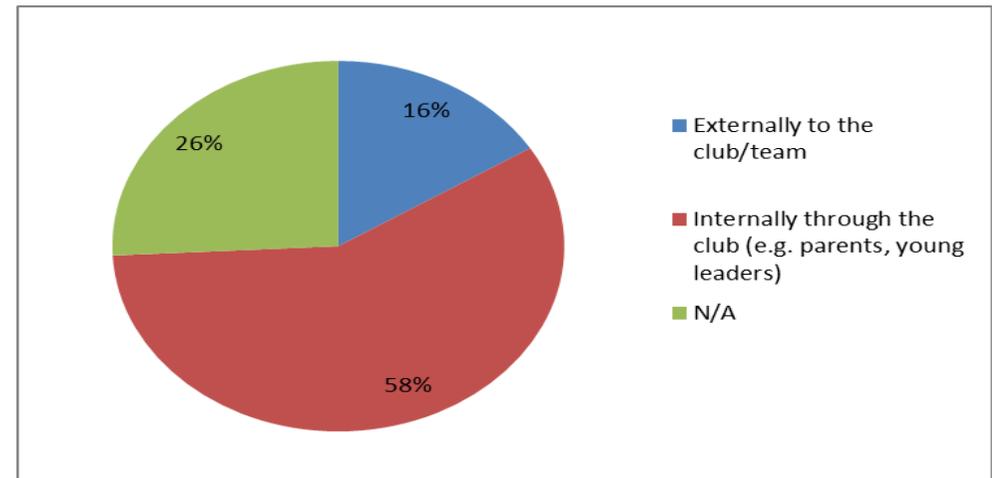
Summary

- ✓ 41% of clubs and teams completing the survey identified a need for additional coaching.
- ✓ 25% of clubs and teams identified a need for a Lead Coach (Level 2)
- ✓ 50% of clubs and teams stated that they do not require additional coaching resource.

How do you currently recruit your coaches?

Summary

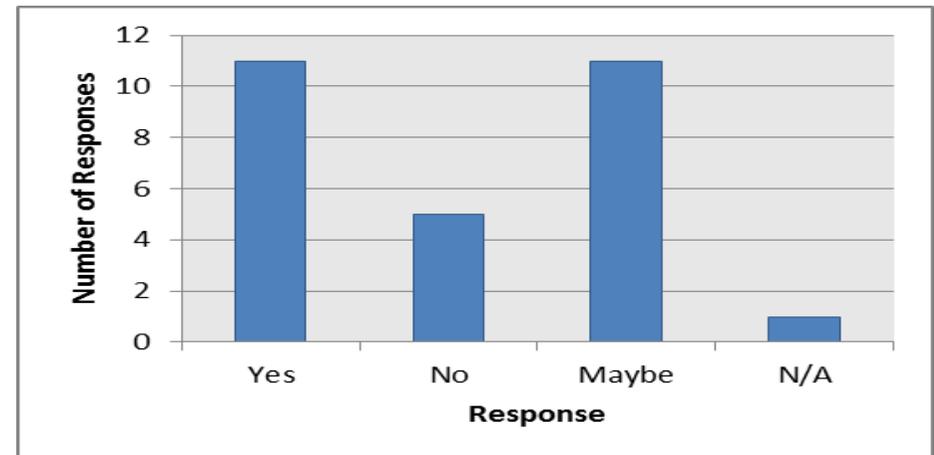
- ✓ 58% of clubs and teams completing the survey recruit coaches internally.
- ✓ 16% of clubs and teams completing the survey recruit coaches externally.



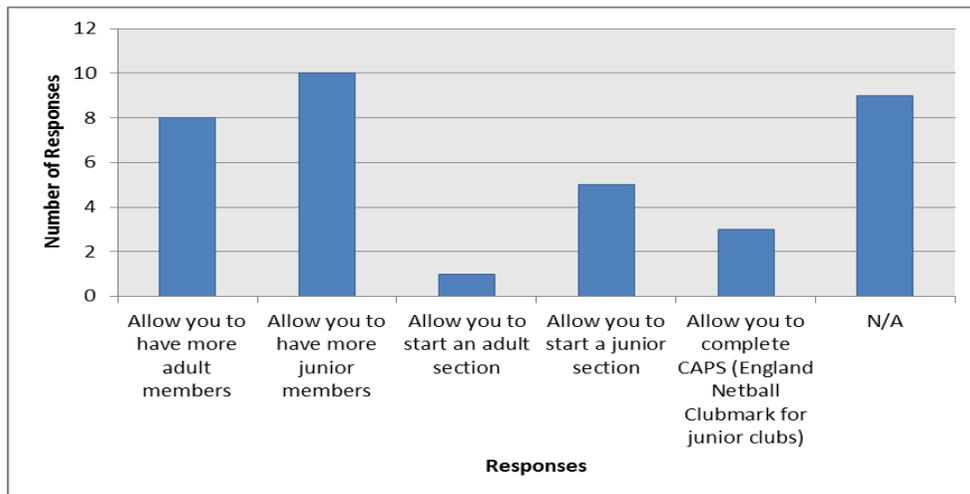
Do you have any identified club or team members interested in undertaking a netball coaching qualification?

Summary

- ✓ 78% of clubs and teams have identified or maybe identified a club or team member that would be interested in qualifying as a coach.
- ✓ 17% of respondents have not identified a club or team member interested in qualifying as a coach.



How would additional coaches help to develop your club or team?

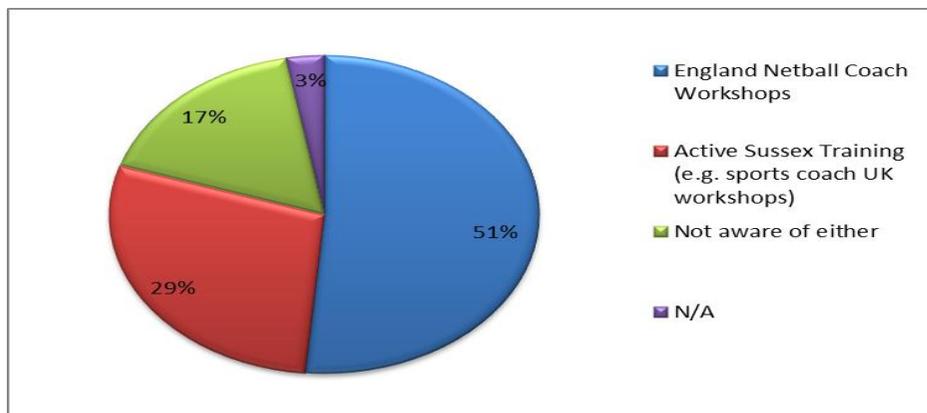


Summary

- ✓ 25% of clubs and teams completing the survey require additional coaches to support adult participation.
- ✓ 50% of clubs & teams completing the survey require coaches to support junior participation.

4. Coach Development

Are you aware of the following coach Continual Professional Development (CPD) that are available in Sussex?



Summary

- ✓ 51% of clubs and teams completing the survey had knowledge of England Netball Workshops.
- ✓ 29% of clubs and teams completing the survey had knowledge of Active Sussex Workshops.
- ✓ 17% of respondents had no knowledge of England Netball or Active Sussex CPD opportunities.

Which of the following sports coach UK CPD workshops would you want your coaches to attend over the next 12 months?

Summary

- ✓ 'How to Deliver Engaging Sessions' was identified as the sports coach UK workshop clubs & teams would like their coaches to attend with 25% of all responses.
- ✓ 'First Steps into Coaching' (15%), 'Safeguarding & Protecting Children' (13%) and 'Coaching the Whole Child' (9%) workshops were identified in the top 4 workshops by respondents.

	Workshop	Number of Responses
1	How to Deliver Engaging Sessions	13
2	First Steps into Coaching	8
3	Safeguarding & Protecting Children	7
4	Coaching the Whole Child	5
5	Supporting Coaches Effectively	4
6	Fundamentals of Movement	4
7	Analysing Your Coaching	4
8	Positive Behaviour Management in Sport	2
9	How to Coach Disabled People in Sport	1
10	Safeguarding & Protecting Children 2: Reflecting on Practice	1
11	Equity in Your Coaching	1
12	Effective Communication: Coaching Deaf People in Sport	1

5. Further Information

Quote 1

'We are a non-league club. To have coaches albeit on an ad hoc basis would be great, but would depend on costs'

Quote 2

'Our club is very small but its success in the future will rest on finding a new coach. We have had 3 different coaches over 4 and a half years. It has been luck really finding the coaches we had, I am hoping to find a new one by September, but this seems to be quite difficult despite all the courses for training level 2 coaches in Sussex being full. I don't know where they all disappear to!'

Quote 3

'Workshops that fit in to a working day and more abundant to our area'

Quote 4

'We have 2 coaches ready to take their Level 2 qualification and will hopefully be able to do this, we then would like to build our club from the existing 30+ adult members to a junior squad also. Any help with this would be much appreciated'

Quote 5

'Due to our location our club is not big but it is enthusiastic and improving in the league table for adults. We really need more junior members and any help or assistance in being able to do this would be appreciated'

Quote 6

'I would like to attend a coaching course. Can this be funded by the south netball if I help out with the back to netball scheme?'

Quote 7

'Having been advertising for a couple of years now we are beginning to have some interest but not by people with a qualification unfortunately'

5. Summary of Results

- ✓ The survey was completed by 30 respondents in total.
- ✓ 54% of responses were from clubs and teams located in West Sussex.
- ✓ Mid Sussex had the highest response rate with 20% of the total survey responses
- ✓ There were no responses from clubs and teams located in the local authority of Arun.
- ✓ 41% of clubs and teams completing the survey identified a need for additional coaching.
- ✓ 25% of clubs and teams identified a need for a Lead Coach (Level 2)
- ✓ 50% of clubs and teams stated that they do not require additional coaching resource.
- ✓ 58% of clubs and teams completing the survey recruit coaches internally.
- ✓ 16% of clubs and teams completing the survey recruit coaches externally.
- ✓ 78% of clubs and teams have identified or maybe identified a club or team member that would be interested in qualifying as a coach.
- ✓ 17% of respondents have not identified a club or team member interested in qualifying as a coach.
- ✓ 25% of clubs and teams completing the survey require additional coaches to support adult participation.
- ✓ 50% of clubs and teams completing the survey require coaches to support junior participation.
- ✓ 51% of clubs and teams completing the survey had knowledge of England Netball Workshops.
- ✓ 29% of clubs and teams completing the survey had knowledge of Active Sussex Workshops.
- ✓ 17% of respondents had no knowledge of England Netball or Active Sussex CPD opportunities.
- ✓ 'How to Deliver Engaging Sessions' was identified as the sports coach UK workshop clubs & teams would like their coaches to attend with 25% of all responses.
- ✓ 'First Steps into Coaching' (15%), 'Safeguarding & Protecting Children' (13%) and 'Coaching the Whole Child' (9%) workshops were identified in the top 4 workshops by respondents.

6. Conclusion

The survey has identified that clubs and teams across the whole of Sussex do require additional coaching support, with 50% of respondents requiring a Lead or Assistant Coach. The majority of this coaching capacity would be used to support junior development, however a significant number of clubs and teams identified a need to develop adult participation. 58% of clubs and teams currently recruit internally with 78% of respondents stating that they have identified an existing club or team member that would be willing to attend a coaching qualification. Clubs and teams completing the survey were aware of Continual Professional Development (CPD) opportunities for coaches and were able to identify a need for the 'How to Deliver Engaging Sessions' sports coach UK workshop. Respondents were more aware of England Netball Workshops than courses offered by Active Sussex. Overall the survey received 30 responses from clubs and teams with an even geographical split between East and West Sussex.

7. What Next?

The England Netball Development Officer for Sussex and Coaching Development Manager for Active Sussex will meet to identify relevant actions to address the coaching requirements stated in the survey. These actions will focus on identifying funding to up skill coaches, recruit new and existing coaches to fill deployment gaps and retain coaches through developmental workshops.

For further information on the survey contact Anthony Statham, Coaching Development Manager at Active Sussex – astatham@activesussex.org or Hannah Brooks, England Netball Development Officer (Sussex) or Hannah.Brooks@englandnetball.co.uk.

8. Additional Information

People involved in the survey and summary report were:

Active Sussex Coaching Development Manager – Anthony Statham
England Netball Development Officer (Sussex) – Hannah Brooks